



**CUAHSI**  
allied for water science

CUAHSI Board Meeting Minutes  
*May 20, 2025*

**Roll Call**

11 members are present, 10 needed for quorum. “X” indicates present

**Term expires 12/31/2025**

JP Gannon, Virginia Tech (Chair Elect) X  
Drew Guswa, Smith College X  
Hoori Ajami, Univ. of California - Riverside X  
Anne Jefferson, Univ. of Vermont (Past Chair) X  
Jay Zarnetske, Michigan State Univ. X

**Term expires 12/31/2026**

Safeeq Khan, Univ. of California, Merced  
Sarah Ledford, Georgia State Univ. (Chair) X  
Amy Burgin, Iowa State Univ.  
Darren Ficklin, Indiana Univ. X

**Term expires 12/31/2027**

Jon Duncan, Penn State Univ. X  
Paul Hanson, Univ. of Wisconsin-Madison X  
Melissa Kenney, Univ. of Minnesota X  
Ashley Matheny Univ. of Texas  
Jennifer Merrill, Stroud Water Center X  
Diego Riveros-Iregui, Univ. of North Carolina

**Officers: (terms expire January 31, 2027)**

Salli Dymond, Northern Arizona University (Secretary) X  
Steve Architzel, UC San Francisco (Treasurer) X

**CUAHSI Staff Present:** Jordan Read X

Minutes prepared by Salli Dymond

**4:00 pm. Called to Order**

**Executive Director Report**

1. Community engagement
  - a. CUAHSI sent out membership dues invoices to a total of 41 institutions that were active in 2024 but haven't yet paid for 2025, using a new billing system that replaced the prior "memberclicks" platform.
    - i. Approximately \$6K paid so far, minus 3% transaction fee when payment cards are used
  - b. Rensselaer Polytechnic Institute (RPI) and American Institute of Hydrology (AIH; <https://www.aihydrology.org/>) joined CUAHSI membership in May (as Graduate Institution and non-profit, respectively).
  - c. CUAHSI's 2024 annual consortium report was shared with the Board, reps, and wider community. Take a look if you haven't already, it covers impressive work!
  - d. CUAHSI's former Standing Committees of the Board have been formally retitled and tasked as Advisory Committees. Meetings with each AC were completed May 13
  - e. CUAHSI is likely to host a one day workshop at Columbia August 5th for data publishing and reproducible analysis, colocated with the final Critical Zone Network all hands meeting (Aug 6-7). CUAHSI may support some regional student travel to attend.
  - f. CUAHSI has opened the Hydroinformatics Innovation Fellowships (HIF) and Instrumentation Discovery Travel Grant opportunities, due May 21st (tomorrow!).
2. Fundraising and development
  - a. Dir of ESP Turner will begin some cold calls to potential donors / partners, in coordination with the Fundraising and Development Board track.
3. Finance / audit
  - a. The 2020 audit filing and 2021 audit filing were accepted by NSF OIG.
  - b. CUAHSI completed 2022 audit sampling requests on May 15th and is on track for continued fast movement on 2022 audit and a June filing.
  - c. ED Read met with auditors (CBIZ) to explore 2023 and 2024 audit engagement terms and cost. Estimates are lower than 2020 and 2021 audits.
  - d. NSF finalized indirect rates for 2020 and 2021 on May 13th. This process went extremely well.
  - e. Portfolio impacts of NSF and NOAA re-orgs and funding cuts
    - i. CUAHSI has five proposals submitted on behalf of CIROH; funding fate uncertain, delays expected.
    - ii. CUAHSI is exempt from the new NSF IDC rate cap of 15%.
  - f. ED Read met with NSF (Martin and Lautz) May 8th and received news that the Geoinformatics funded activities will need to be revised for compliance and to absorb a 10-20% funding cut for FY25's funds.
    - i. This revision was determined to be the lowest risk path towards continued core funding.
    - ii. A new proposal will be submitted to NSF by June 1.
4. CUAHSI workforce and business niche
  - a. New employee Kaysa Vaarre-Lamoureux started 4/21 as an "Operations Data Science Fellow". Kaysa will report to Lindsay Platt and work from Florida.

- b. Lindsay Platt started a 4-month detail as “Lead of Operations” on 5/1. Lindsay’s primary objective is to lead a significant process improvement and automation effort.
- c. ED Read paused efforts to hire a grant admin until clarity on future funding is resolved.

### **Approve meeting minutes**

- 1. Motion to approve the April 2025 meeting minutes
  - a) Motion: Gannon
  - b) Second: Kenney
  - c) Discussion: None
  - d) Vote: Unanimous

### **Executive Session: ED review**

- 1. Motion to move into executive session
  - a. Motion: Gannon
  - b. Second: Jefferson

### **ED annual compensation**

Motion: To increase the ED salary by xx% on July 1, 2025

- 1. Motion: Zarneske
- 2. Second: Gannon
- 3. Discussion: none
- 4. Vote: Unanimous

### **5:15 pm Adjourn**