



Consortium of Universities for the Advancement of Hydrologic Science, Inc. (CUAHSI)

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CUHASI Stands with the Black Lives Matter Movement

As staff and the Board of Directors of the Consortium of Universities for the Advancement for Hydrologic Science, Inc. (CUAHSI), we affirm that Black lives matter. We acknowledge that current and aspiring Black hydrologists and geoscientists face barriers of inequity and exclusion. As an organization committed to ensuring access to safe, clean, and sustainable water for all living communities, we recognize that society's management of water and other natural resources has a legacy of structural racism.

CUAHSI, both as an organization and as individuals, is committed to diversity, equity, and inclusion (DEI) in our organization and in our society. CUAHSI can and will do better, and is working to better include under-represented members of water-science communities. CUAHSI recently initiated actions to be more inclusive as part of our new [DEI strategy](#), including a deep evaluation of and commitment to revise CUAHSI membership policies in 2020. These current actions are just the first few steps on a long road to DEI. As CUAHSI is fundamentally a community-serving organization, addressing this critical and urgent issue and implementing meaningful actions also will be a community effort. We are actively seeking your input on the development of an implementation plan in further support of our [DEI strategy](#). We ask you to hold each other and us accountable, and we value input at DEI@cuahsi.org.